



HARNEY COUNTY REGISTERED NURSE Home Health/Hospice PART TIME

Days / Hours: up to 30 hours per week

Salary/Benefits: \$28.75 to 40.70 (depending on years of experience)

PURPOSE OF POSITION:

Under the auspice of *Harney County Home Health and Hospice*, the Registered Nurse for Home Health is responsible for the direct line management of the patient care processes. The RN assists the Director with supervision/coordination of all aspects of the skilled nursing operations of Home Health Care as assigned by the Director.

The RN:

- Facilitates clinical management of patients receiving care
- Demonstrates the company's culture of compassion, accountability, and results by displaying the highest standards of clinical integrity, superb follow through and consistency, exceptional customer service, and client satisfaction
- Assists with the development, implementation, and evaluation of referral systems and practices
- Oversees all aspects of service delivery, including (but not limited to) patient referral, assignments, care plan development, ongoing patient care, and documentation
- Assists with agency customer service and communications including physician communications
- Participates in development of practice standards; including measurement and trending of patient outcomes related to care
- Maintains services under pertinent federal and state requirements
- Collaborates with the Director, peers, and clerical/financial staff to meet clinical, operational, and financial objectives

Mandatory Requirements

Requirements/Specifications (Knowledge, Skills, Abilities)

- Unrestricted license as a Registered Nurse in the State of Oregon
- At least 2 years nursing experience, with preferred experience in home health care delivery OR
- Equivalent combination of experience and training
- Current CPR certification for Healthcare Providers
- Outstanding verbal and written communication skills aimed at a variety of constituents, patients, families, physicians, students and community groups
- Working knowledge of HIPAA privacy and security rules
- Must speak, read, and write the English language
- Excellent written and verbal communication and presentation skills
- Coordinate multiple tasks simultaneously
- Collect, interpret, and/or analyze complex data and information
- Knowledge of nursing, hospital and home care systems
- Willingly devotes time and effort in proactive and crisis management situations in an erratic/sometimes unpredictable work environment
- Must demonstrate the ability to practice independently in the delivery of nursing care
- Must be a licensed driver with an automobile that is reliable and insured as required by law
- Required proficiency with personal computer. Keyboarding essential and must be willing to learn home health software application prior to completion of probationary period at time of employment
- Understands and responds to a diverse population and clinical responsibilities
- Ability to perform well in team environment, with staff at all levels, to achieve business goals
- Must be familiar with general use of patient care equipment, including but not limited to; sphygmomanometer, oximeter, infusion pump, other

The successful applicant must be able to pass a drug test and background check.

Application Closing Date and Time: *Until Filled. Obtain an employment application and complete job description from Human Resources, 450 N Buena Vista Burns, OR 97720; by phone at 541-573-8373; or by email at deanna.atwell@co.harney.or.us

Harney County is an AA/EEOE.