



HARNEY COUNTY

Spiritual Support

Days / Hours: Casual

Salary/Benefits: Grade 11 (\$25.00/ hour) limited, on call hours only
Non-Benefited

Job Duties:

Under the auspice of Harney County Home Hospice, Spiritual Support is responsible for providing and/or coordinating spiritual support to terminally ill patients and families, who elect spiritual care, guided by our Spiritual Care Plan and in keeping with the patient and families beliefs. Spiritual Support's functions as a member of the interdisciplinary team in developing a patient's plan of care. The Spiritual Support provides Hospice-related spiritual and educational opportunities for Volunteers, staff and community.

ESSENTIAL JOB FUNCTIONS:

- Assess spiritual needs of patients and families; prepare and monitor spiritual care as part of the interdisciplinary plan of care.
- Provides direct spiritual support and/or counsel patients and families consistent with their beliefs and dignity, as appropriate.
- Identify pastoral and spiritual resources in the community and coordinate these to assure that denominational preferences are met on behalf of patients and families.
- Responsible for accurate and timely documentation of all patient spiritual care contact.
- Maintains records of spiritual care services utilization and related activities for quality assurance program, and policies and procedures review and revision.
- Attend and participate in IDG Team meetings, in-service trainings, departmental meetings, staff meetings, case conferences and other related activities.
- Works with staff, local congregations, and community groups to enhance their sensitivity to the spiritual concerns of patients and families experiencing terminal illness and loss.
- Available to be present for the dying, assist with funeral plans and conduct memorial services as requested.
- Conducts single bereavement care encounter or follow-up with family, referring extended needs to the bereavement department.
- Assists in the ongoing process of monitoring the spiritual content of the hospice program.
- Adheres to the Harney County Hospice mission and values.

Requirements/Specifications (Knowledge, Skills, Abilities)

- Working knowledge of requirements of the Hospice Spiritual Caregiver as governed by CMS.
- Demonstrates understanding of an interfaith approach to spiritual care, and allow for professional and flexible support and communication with patients of all faiths.
- Demonstrates excellent organization skills.
- Outstanding verbal and written communication skills aimed at a variety of constituents, patients, families, students and community groups
- Ability to perform well in team environment, with staff at all levels, to achieve business goals
- Working knowledge of HIPAA privacy and security rules
- Current CPR certification or ability to obtain within 3 months of hire date.
- Must speak, read, and write the English language
- Willingly devotes time and effort in proactive and crisis management situations in an erratic/sometimes unpredictable work environment
- Must demonstrate the ability to practice independently
- Must be a licensed driver with an automobile that is reliable and insured as required by law
- Desired proficiency with personal computer.
- Equivalent to high school education.
- Individuals should possess working knowledge on the effects of death, grief, and loss.
- Additional training as a Hospice Chaplain and two (2) years related experience, or any satisfactory combination of experience and training strongly preferred.

Application Closing Date and Time: ***UNTIL FILLED.** Obtain an employment application and complete job description from Human Resources, 450 N Buena Vista Burns, OR 97720; by phone at 541-573-8373; or by email at deanna.atwell@co.harney.or.us

Harney County is an AA/EEOE.