

HOME HEALTH AND HOSPICE

CNA JOB LISTING

Job Information:

Home Health Aide – Part Time (20 hours weekly)
Harney County Home Health/Hospice

Contact Information:

Jodi McLean, RN Director
541-573-8360
jodi.mclean@co.harney.or.us

Referral Instructions:

Submit resume' to Harney County Home Health/Hospice, Jodi McLean, Director, 415 N Fairview, Burns, Oregon 97720 or email to jodi.mclean@co.harney.or.us

PURPOSE OF POSITION: provides patient and family focused care as part of the health care team in accordance with Harney County Home Health and Hospice mission, philosophy, policies and procedures and within the parameters established by the Oregon State Board of Nursing. This position does not directly supervise any other Caregivers.

ESSENTIAL JOB FUNCTIONS:

- Provide one on one personal care to patients in their home setting using a patient specific care plan which includes bathing and personal hygiene.
- Maintains competency in supportive care for the patient, operates equipment safely and properly, and carries out nursing orders within the scope of practice of the CNA.
- Collaborates with the RN and other staff to ensure the quality and continuity of care.
- Communicates (both written and orally) effectively and maintains professional relationships with caregivers, medical staff, patients, and guests.
- Strong analytical, problem solving and decision-making skills.
- Excellent organizational and multi-tasking skills.
- Ability work independently.
- Basic to intermediate ability and experience in computer applications, specifically electronic medical records system.

JOB QUALIFICATION REQUIREMENTS:

MANDATORY REQUIREMENTS: Certified Nursing Assistant – registered with the Oregon State Board of Nursing required. Current AHA CPR/BLS certification. Valid Oregon driver's license and ability to meet Harney County Home Health driving requirements. Reliable transportation and ability to drive to patient's residence. Must complete and pass the Home Health & Hospice Aide Basic Competency Exam within two weeks of hire.

SPECIAL REQUIREMENTS/LICENSES: State of Oregon Certified Nurse license. Current BLS for Healthcare Providers certification. Possession of a valid driver's license. Proof of insurance.

DESIRABLE REQUIREMENTS: Previous CNA experience, 1 yr. Home Health Aid experience preferred.

PHYSICAL DEMANDS OF POSITION: While performing the duties of this position, the employee is frequently required to sit, stand, bend, kneel, stoop, communicate, reach, and manipulate objects. The position requires mobility. Duties involve skilled nursing duties in the home, assisting with bathing, position changes and lifting patients.

WORKING CONDITIONS: Work is performed both in an office environment and in the field when making in-home visits. Field work requires the operation of a motor vehicle in all weather conditions and requires direct contact with the patient. Position is exposed to illness, bodily fluids, blood, infectious waste and diseases, and chemicals on a routine basis. (Must be able to wear appropriate Personal Protective Equipment (PPE) required to perform the job safely).

SUPERVISION RECEIVED: Works under the direction supervision of the RN to assure compliance with the implemented plan of care.